Memorandum of Understanding
Parent/Family Engagement Time

WHEREAS, the Bemidji Education Association (BEA) and Bemidji Area Schools (District) have concluded negotiations for a collective bargaining agreement covering the period of July 1, 2023 through June 30, 2025; and,

WHEREAS, the District has established a list of approved activities that occur outside of normal contract time that may be counted as "parent/family engagement time" and counted as part of the parent/teacher conference time established within the school calendar; and,

WHEREAS, the parties have agreed that music teachers should be authorized to count required concerts that occur outside of normal contract time (this does not apply to concerts/performances conducted as part of an extra-curricular program for which a stipend is paid) as "parent/family engagement time"; and,

WHEREAS, the parties have further agreed that Bemidji Middle School (BMS) after school detention supervision that occurs outside of normal contract hours should be authorized to count as "parent/family engagement time";

THERFORE, IT IS MUTUALLY AGREED, that Superintendent Olson will update the authorized "parent/family engagement" activities list to include the activities contained herein; and,

IT IS FURTHER AGREED that the Superintendent and BEA President shall meet and discuss any other potential "parent/family engagement time" activities that are not specifically discussed herein.

This Memorandum of Understanding constitutes the entire agreement between the parties and no party has relied upon any oral statements or promises that are not set forth in this document. No changes to this Agreement will be valid unless they are in writing and signed by the parties.

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Alison Tisdell, President – Bemidji Education Association Date

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Dr. Jeremiah Olson, Superintendent Date